



FASTJET GROUP MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another to exploit them for personal or commercial gain, as presented in the **relevant regulations and requirements of the jurisdictions our Group companies operate in.**

As a locally respected and globally recognised airline group, fastjet and all its subsidiary companies are committed to a zero-tolerance approach to modern slavery and to promoting and acting with integrity in all its dealings, relationships, and supply chains. Fastjet expects the same high standards from all its staff, suppliers, contractors, and those with whom it does business.

MODERN SALVERY RISKS

As an airline Group we are act purposefully in responding to three main areas of modern slavery risk.

Employment Recruitment:

- Ensuring that our employment policies, and practices remain applicable to the countries in which we operate and including a culturally diverse workforce.

Supply chain:

- Ensuring that our procurement policies and practices applicable to our suppliers for a wide variety of goods, services and manpower meet the minimum standards for labour and human rights and reporting suspected cases of human trafficking.

Human trafficking:

- Ensuring that we continue to prevent the misuse of aviation and specifically the services of fastjet group airlines for human trafficking and slavery through interactions with customers and enforcement agencies.

OUR COMMITMENT TO HUMAN TRAFFICKING AND MODERN-DAY SLAVERY

We are committed to act ethically and with integrity in all our business dealings, and to implement effective policies, procedures, agreements, training our staff to identify, report and support prosecutions and raising awareness and participating in anti-slavery and human trafficking campaigns locally and internationally, that demonstrate the global undertaking to eliminate modern slavery.

This commitment constitutes our slavery and human trafficking policy statement for the fastjet Group of Companies.